

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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## from the EDITOR'S CHAIR

### WE WERE THERE

There's a chronic complaint that with relative prosperity, many working people have lost interest in the unions which brought them that prosperity. Some—what do you mean, some?—many even voted for the present Republican governor whose position couldn't be more in conflict with the needs and aims of the labor movement.

Perhaps a story out of the past might remind union members why they need their unions. A young fellow we knew back in the late 1930s got a job with one of the wire news services where he worked happily 60 hours a week for \$15. That, no matter how you look at it, is two-bits an hour and of course there was no union, but he didn't want one.

He didn't mind his low wage and long hours, because he was sure that as soon as management understood how talented he was he'd get a better job and much, much more money—like his immediate boss who had a quite responsible job. His boss' boss had practically promised it.

A beautiful dream. Unfortunately, it got punctured one payday. Our lad didn't look at the check until next day. Then he looked at it. It was made out to his boss. And when he got home, the boss was on the phone, screaming for his check, because the rent was due and he was broke.

He should have been. The check for his important week's work was exactly \$42.50, considerably below what the teletype operators, to whom he gave the orders and who had a union, were getting for a much shorter work-week.

Some time later another employee suggested he might join the Newspaper Guild.

Before he joined, the young man thought about it.

For about five seconds.

★ ★ ★

**BILL O'BRIEN'S** series in the Examiner about discrimination against Negro veterans of Viet Nam has attracted the governor's attention. He says he's concerned that these brave men have been given the runaround on housing and jobs and wants to help.

The real cure, says Ronnie, has to be in the "hearts" of San Franciscans. That's just another version of the old "education" pitch offered as the alternative to laws preventing discrimination.

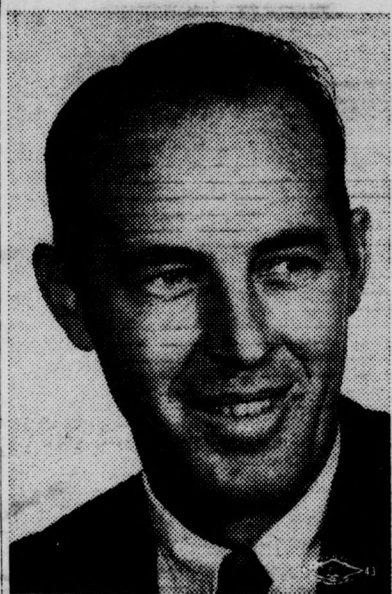
The kind of brushoff which landlords gave O'Brien's veterans can be prevented by recourse to the Rumford Act.

Which Ronnie doesn't like.

## OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

# House committee backs farm bargaining rights



JIM TRIMBLE

## Trimble named labor liaison to United Crusade

President Jim Trimble of Dental Technicians 99 has been named the Alameda County Central Labor Council's community services director to furnish liaison between labor and the United Bay Area Crusade.

Trimble, a Labor Council executive board member, will assume the position April 8 with an office at Crusade headquarters, 1527 Webster Street, Oakland.

His tasks are to include referring union people to Crusade agencies for services, working closely with the Crusade and its 48 member agencies.

He is to represent not only labor people but all poor persons to Crusade agencies and in other community areas important to them, such as jobs, welfare and other community services.

His appointment was made with a view toward closer liaison both for better service to union members and better labor cooperation in the annual Crusade drive, in line with the Labor Council's support of united charity giving without duplicating fund appeals.

Trimble, who has been a teacher of dental technology at the East Bay Skills Center for the last year, has served in the presidency and other offices of Local 99 during the last 15 years.

## Farm Income rise seen

The Bank of America has predicted a 3 per cent increase in net farm income in California this year to \$950,000,000, despite growers' opposition to minimum wages and union proposals.

## Hospital unionist run down, injured on Oakland picket line

Attorneys for Hospital Workers 250 this week were studying possible legal action in the case of a woman picket who was knocked down and painfully injured by a supply truck at the struck Lake Park Retirement Residence in Oakland.

She is Mrs. Bennie Timothy, a striking employee of the establishment. A union spokesman said she was crossing a driveway when the truck entered, failed to stop and ran her down. She suffered contusions of the hip and legs and was treated at Merritt Hospital.

The truck, the union said, was driven by an employee of a supplier firm, detailed to work in

food management at Lake Park. Earlier, Business Agent Gene Oakley barely escaped being struck by a vehicle driven by the same person who injured Mrs. Timothy.

The 85 employees struck March 13 after management refused to improve an offer they had voted down March 7. Local 250's contract had expired on March 3.

Lake Park continued to operate with a handful of non-union personnel attempting to handle the work of the 85 strikers.

Wages were the major issue in the dispute. Negotiations showed some progress on Monday and were to resume Tuesday.

## BTC studies Colony boycott aid; Childers on Cal. COPE unit

The Alameda County Building Trades Council executive committee will study special action supporting Millmen 550's boycott of Colony Furniture Company where 40 men have been on strike nearly two months.

The executive board action was approved after Local 550 Business Agent Arsie Bigby told the BTC that the Richmond plant has progressively lowered its wage offer, seeks to worsen such conditions as vacation and shift

differential and wants to lengthen the period needed to reach top scale.

Local 550 is appealing for informational picketing help from other unions to help warn shoppers at retail outlets of the Colony dispute. Volunteers should contact Local 550 at Room 208, 2315 Valdez Street, Oakland, 893-7742.

The BTC approved Secretary-Treasurer J. L. Childers' appointment to the nine-member statewide advisory committee to aid California COPE in candidate interviewing. Childers served notice he would oppose Robert F. Kennedy, recalling Kennedy's actions as a Senate labor investigating committee aide.

On President Paul Jones' suggestion, the executive committee was asked to study council sponsorship of a youth baseball team.

MORE on page 8

## 6-County Clerks pact up for vote

A tentative agreement on a landmark, six-county agreement between five Retail Clerks locals and the major food chains will be up for ratification next week.

The agreement is to be voted on by members of Clerks 870 at two meetings, at 8 p.m. next Monday, March 25 and 9 p.m. Tuesday, both at the Oakland Auditorium Theater.

It covers a total of 12,000 members in Local 870, Local 373 in Napa and Solano Counties, 1179 in Contra Costa County, 755 in San Mateo County and 428 in Santa Clara County.

It is a uniform agreement with a common anniversary date with Safeway, Lucky, Purity, Albertson's, Louis Stores and Russell's Markets, replacing separate contracts with varying anniversary dates.

Other local unions also scheduled meetings for a ratification vote.

## Support for bill urged to aid UFWOC

There was hope this week that Congress may grant an estimated 500,000 farm workers the collective bargaining rights which they have been denied for more than 30 years.

The House Labor Committee approved House Resolution 4769 to bring 50 per cent of all farm workers under the protection of

**TOMORROW IS DELANO DAY**  
—See page 8 for caravan story.

the National Labor Relations Act, granting the right to organize and bargain collectively.

### FARM WORKERS

They are workers on farms employing more than 12 workers at any one time during the year and paying more than \$10,000 a year in wages.

California's big corporate farms where the United Farm Workers have been struggling for years to extend union conditions and decent pay would be forced to recognize and bargain with their employees under the bill.

Alameda County Central Labor Council delegates were urged Monday night to mobilize immediate support for the measure.

### PETITION TO CONGRESS

Each delegate took back to his local union a petition distributed by Pete Velasco, Bay Area coordinator for the UFWOC, urging Congress to approve the measure without delay.

Each delegate signed at the meeting, filling several copies of the petition.

When filled, the petitions should be sent to Citizens for

MORE on page 8

## COPE speeds work; vote deadline near

Alameda County COPE's volunteer strength grew again this week, the third of Monday night work to back up labor's voting registration drive.

With the April 11 registration deadline for voting in the June 4 primary less than three weeks away, COPE can stand much more help, however, Assistant Secretary Ed Morgan told the Central Labor Council.

COPE registrars were in the field, signing up union members at union halls and elsewhere. Here again, more man-

power and woman-power will help build up the effort.

Volunteers to work in the COPE office, 595 Sixteenth St., Oakland, on Monday evenings, or to be deputized as registrars should call COPE at 451-3215 or the Labor Council at 444-6510.

Volunteers who come straight from the job will be served free dinners between 5 and 6 p.m. Mondays. They also should call in advance to let COPE know how many to prepare for.



# HOW TO BUY

## More tips on income tax savers

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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As we have pointed out before, if you file the short-form tax return (1040A) without also trying out the long form (1040), you may pass up some possible tax savers.

One is certain specified "exclusions" whether you itemize "deductions" or take one of the two standard deductions.

Possible "exclusions" include sick pay, some or all of which can be subtracted from taxable income under specified limits; moving expenses to a new job location, and certain "employee business expenses" (for example, if you must be away overnight).

Keep in mind that the excludable "employee business expenses" are different from the run-of-the-mill "job expenses" which can be deducted under "miscellaneous" deductions if you itemize deductions. Such "job expenses" include union dues; costs of special uniforms and safety clothing; tools; technical books and magazines, etc.

Here are several potential tax-savers especially applicable to working people, to keep in mind:

**New Medical-Insurance Deduction:** A working wife as well as a husband may be able to deduct the new medical-insurance deduction if she files a separate return. This may or may not be desirable.

Under this new tax-saver, a taxpayer can deduct one-half the amount paid for health insurance up to \$150, without regard to the usual 3 per cent limitation on medical expenses.

On a joint return, even if both husband and wife have income the limit is still \$150. For example, say a husband paid \$400 in 1967 for health insurance, and his wife, \$200. On a joint return they can deduct only \$150. But if they file separate returns, the husband can deduct \$150 and the wife \$100 (in this example).

Sometimes, too, larger medical deductions in general can be taken on separate returns when one spouse has a lower income and large medical expenses, while the other has little medical expenses.

But be sure that any advantage of filing separate returns for the sake of an additional insurance or medical deduction, is not cancelled out by the higher tax rate on separate returns. Ordinarily a joint return is a tax saver.

Both husband and wife must use the same method of filing.

The only way to make sure, is to calculate the potential tax two ways: (1) separate returns with each taking his own medical de-

duction; (2) a joint return taking the medical deduction jointly or taking a standard deduction.

**Strike Benefits:** These are taxable income unless you show that the money or goods received were intended to be gifts. Ask your union for a statement on this.

**Vocational - Education Costs:** The Government has changed to some extent its rule governing deductions for the cost of training taken to enable you to advance in your job or get a new one in your own trade. The rules now also allow you to deduct the cost of becoming a specialist in your trade.

But you still cannot deduct for training or school expenses to meet the minimum requirements for a trade or vocation, or for personal educational improvement.

**Exemptions for Dependents:** The Government examines dependency claims closely, especially if the dependent does not live in your home. You must be able to show that you do provide over half the support, and he does not have \$600 or more of total taxable income of his own (except for children under 19 or full-time students).

Social Security and similar benefits received by a relative you support are not taxable income, and are not counted in the \$600.

If the dependent owns his own home, you also have to take into account its fair rental value as part of his contribution towards his own support. If he lives with you, you can include his share of your rent or home expenses as part of your contribution as well as food; clothing; medical and dental bills; health insurance including fees for Medicare Part B; entertainment; contributions; transportation, and personal care such as barber and toiletries.

When two or more persons jointly provide over half his support, one can claim the exemption.

**Working Child:** A child who has worked part time must file a return if he earned \$600 or more. He owes no tax if he did not earn over \$900 since he gets a \$600 exemption for himself plus the minimum standard deduction of \$200 plus \$100.

Even though he claims himself as an exemption, you too, can claim him as long as he is under 19 or a full-time student if you provide more than half his support.

### Tax refunds

Federal income tax refund checks can be expected about six weeks after the return has been mailed, says the Internal Revenue Service. However, those who wait until April to file may have to wait longer for their refunds.



**THE FILTHY** butcher shop is no more and unsanitary processing of meat is joining it under the new law extending federal inspection standards to meat processed and sold within states. It was gained by united labor-consumer pressure on states. Next move is to extend federal standards to fish and poultry intrastate production.

### AFLCIO blasts drug firms' prices, practices; wants Congress to act

The big drug companies took a lambasting at the AFLCIO executive council meeting, which demanded that Congress force down high prescription prices.

The council accused the major pharmaceutical houses of "betraying the public interest," not only on prices but by promoting drugs of unproven clinical value which may be dangerous, patented drugs of less value than others available, drugs which have serious side effects when safer ones are available and for conditions which do not require drugs and of "confusing the practicing physician with a multiplicity of over 18,000 trade names."

### Protect us from the physician

"What can be done to protect you from your doctor?"

That was the plaintive question put to a U.S. Senate Subcommittee by Food and Drug Administrator James L. Goddard.

Goddard said he was at his "wits end" in trying to prevent misuse of a potent antibiotic, Chloromycetin, a product of the Parke-Davis Drug Company that has been on the market for 20 years.

The FDA has issued repeated warnings that the drug should be used only for serious infections such as typhoid fever.

Its latest warning lists leukemia as one of the drug's possible side-effects. Another suspected side-effect discussed by other witnesses was aplastic anemia, a disease that affects the body's ability to produce new blood.

Despite the fact that the latest warning "is probably the strongest drug warning that exists," Goddard said the warnings have amounted to a "colossal failure."

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The Executive Council called for legislation to:

- Include prescription drugs under medicare, provide a national drug formulary, limit reimbursement for drugs under any federal program to the price for the generic — rather than brand name—product.

- Give the Food & Drug Administration authority to compare the relative effectiveness of similar drugs and disclose the information.

- Reduce the price of drugs now kept artificially high by exclusive patents.

### Little value in anti-fat shots

Certain types of injections used as weight reducers are often useless, says a University of California Medical Center specialist.

They are of two types, "water shots" or pills with a diuretic causing loss of body fluid or injections of hormones from pregnant women.

Loss of body fluid cuts weight which is quickly regained when the treatment stops, said Dr. Rudolf E. Noble.

He said that an American Medical Society investigation found no scientific investigation to justify the hormone treatment.

### The oracle

Husband, freshly divorced, inserted the following advertisement in a local newspaper: "For sale, cheap, set of Encyclopaedia Britannica, set of World Almanacs, set of dictionaries in five languages. Never used. Formerly married to a know it all."—UMW Journal.

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## Getting Your MONEY'S WORTH

Potentially the biggest news for consumers in President Johnson's State of the Union Message was his plan to appoint a consumer counsel in the Justice Department.

The March issue of Consumer Reports says that according to advance word the consumer counsel will work quietly, out of the limelight, as a mere coordinator of such consumer-related business of the Justice Department as antitrust actions and prosecutions of consumer fraud cases.

Consumers Union says, "The President's consumer counsel will be a pale shadow of the office envisioned by its chief advocate in the Administration, Commissioner Philip Elman of the Federal Trade Commission."

**THE CONSUMER** counsel as conceived by Mr. Elman could request whatever relief he considers appropriate. Its main avenue of attack would be to petition for injunctions in the courts.

In the Elman concept, the consumer counsel would also argue the consumer cause before regulatory agencies, as when the Interstate Commerce Commission heard pleas for railroad fare increases or curtailments of service. He would also appear at airline fare increase hearings, Federal Communications telephone and telegraph rate increases or licensing hearings, and Federal Power Commission proceedings on natural gas rates.

Consumers Union feels the President has only made a beginning. A strong consumer counsel could conceivably evolve from it. But as it stands, the office will face possible elimination whenever there is a change of occupancy in the White House.

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### Costs too much

A refrigerator salesman pleaded: "Lady, you can save enough on your food bill to pay for it."

"Maybe so," she said, "but we are paying for the car on the carfare we save, and we are paying for the washing machine on the laundry bill we save. It looks like we just can't afford to save any more at present."—International Teamster.

### Handy trick

"I wouldn't exactly call him stingy," said Fother's, talking of a friend, "but he's left-handed and always keeps his money in his right-hand pocket."—International Teamster.

Tell 'em you saw it in the East Bay Labor Journal!

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## Consumer Association acts on health; Mrs. Nelson elected

Helen Nelson, California's first consumer counsel, took over presidency of the Association of California Consumers last weekend as the group's San Francisco convention wrote a program on health care, insurance and local government consumer aid.

Mrs. Nelson, who was consumer counsel when the office was set up under former Governor Brown, succeeds Jackie Walsh of San Francisco Waitresses 48. Mrs. Walsh declined to seek reelection for health reasons.

The convention took action to stem the threat that the health industry would control regional planning for health care. It asked that consumers dominate such planning as envisaged under a new federal law.

Public Law 749 grants federal aid to regional over-all planning for health care and environmental control over such dangers as air and water pollution.

The convention asked the governor, the U.S. Public Health Service and other involved agencies to make sure that consumers have the biggest voice in planning comprehensive health care systems.

Aim of the resolution is to prevent booming increases in health costs—already estimated as seven times more than future increases in other prices. It seeks more efficient, and thus less costly health care and preventive services to reduce need for acute treatment.

### CONSUMER AID

A major resolution asks cities to provide agencies representing

consumers. Another asks a Congressional investigation of the life insurance industry in addition to present investigations of abuses by automobile insurance carriers.

Another convention resolution asked that the state Real Estate Commission and Department of Real Estate be revamped to protect the homeowner and homebuyer, instead of the present emphasis on interests of the real estate industry.

Congressman Jeffery Cohelan told the delegates that "we simply don't have the votes in Congress to correct tax loopholes or correct the oil depletion allowance."

But, he said, in spite of conservative strength in Congress, legislation on meat inspection, flammable fabrics, mutual funds has been passed and truth-in-lending is near passage.

### FEW FRIENDS

State Senator Nicholas C. Petris warned that their are few friends of the consumer left in the Legislature and none in other state agencies except the attorney-general's fraud unit.

The poor, he said, "do indeed pay more" especially on the day welfare checks are received.

Kay Valory, the Reagan administration's consumer counsel, defended her policy as being not a consumers' advocate but a "catalyst," which labor and consumer groups have condemned. She told the consumer delegates that she felt government should "interfere in the market place as little as possible."

## U.C. students back Deansgate boycott

Student government at the University of California has adopted a union principle with a strong endorsement of the Amalgamated Clothing Workers' boycott of Deansgate men's wear, produced in a struck plant in New Orleans.

The Associated Students Senate endorsed the boycott after students had seen and joined in an informational picket line at the George Good store, protesting its carrying of Deansgate clothing.

Said the Senate in a resolution passed, 10 to 2:

"We, the members of the ASUC Senate support the strikers at Deansgate in their fight for union recognition."

Success in the Amalgamated's southern organizing campaign, the Senate said, is essential to the fight of working people, particularly black people, for decent conditions and against "oppression and exploitation."

Cutters at Deansgate are on strike after the company refused to recognize the Amalgamated. An overwhelming majority had signed cards authorizing the union to represent it, the Amalgamated said.

The Good store, where the union is maintaining its informational picket line, is across the street from the campus. The student Senate resolution supported the picketing and urged students to join the line.



JOE BINGEL

## Bingel to address Typographical meet next week

Northern California Typographical Union members will gather at the semi-annual Chairman's Forum under auspices of ITU Local 36 on Sunday, March 31 to hear a discussion of problems in strike situations.

International Representative Joe Bingel will be the main speaker at the forum, starting at 10 a.m. at the Edgewater Inn in Oakland. He will discuss legal ramifications in tough strikes, tactics when a strike is imminent.

All officers and members of local unions from Bakersfield to Eureka, particularly members of the Northern California Conference of Typographical Unions, are invited, Local 36 President Art Triggs said.

## Labor Council delegates

New delegates seated by the Alameda County Central Labor Council last week were David Scott, Wilson Green and Lonnie Abner of Amalgamated Transit Union 192, and Claude M. Dunn of Bill Posters 44.

## Teamster membership

Total membership in Teamsters reach a record 1,875,903 in November, 1967, a gain of 97,813 over the same month in 1966.

## Consumer prices

The Consumer Price Index went up 0.3 per cent for the fourth month in a row and stood at 118.6 in January, 3.4 per cent higher than a year ago. Costs of most consumer goods and services were higher in January, notably food, gasoline, medical care and postage.

Tell 'em you saw it in the East Bay Labor Journal!

## Newspapers aren't 'failing,' says Guild; hits trust exemption

Daily newspapers in this country are in vigorous financial shape, and moves to exempt newspaper mergers from anti-trust laws would penalize advertisers and readers, a Newspaper Guild spokesman declared.

Guild Executive Vice President William J. Farson opposed the Failing Newspaper Act in Congress which would allow newspaper mergers, free of anti-trust regulation, when the papers can make a case that they are unable to survive.

### MONOPOLY TREND

The bill in the Senate would "encourage and accelerate the trend toward monopoly and chain-owner domination of the nation's newspaper industry," Farson charged in an interview on Labor News Conference.

He said experience shows that

"as the papers become monopolies, rates go up and news content goes down."

"The fallacy that newspapers are marginal operations—that they are not making profits—is one that the general public and some of the people in the industry have swallowed," he said.

But, he pointed out, the president of the American Newspaper Publishers Association recently announced that "the nation's daily papers are in a state of unprecedented economic vigor, and the economic well-being of the newspaper business has never been better."

Farson urged that so-called "failing newspapers" be required to offer themselves to the public at a fair market price before they are allowed to sell to a competing newspaper.



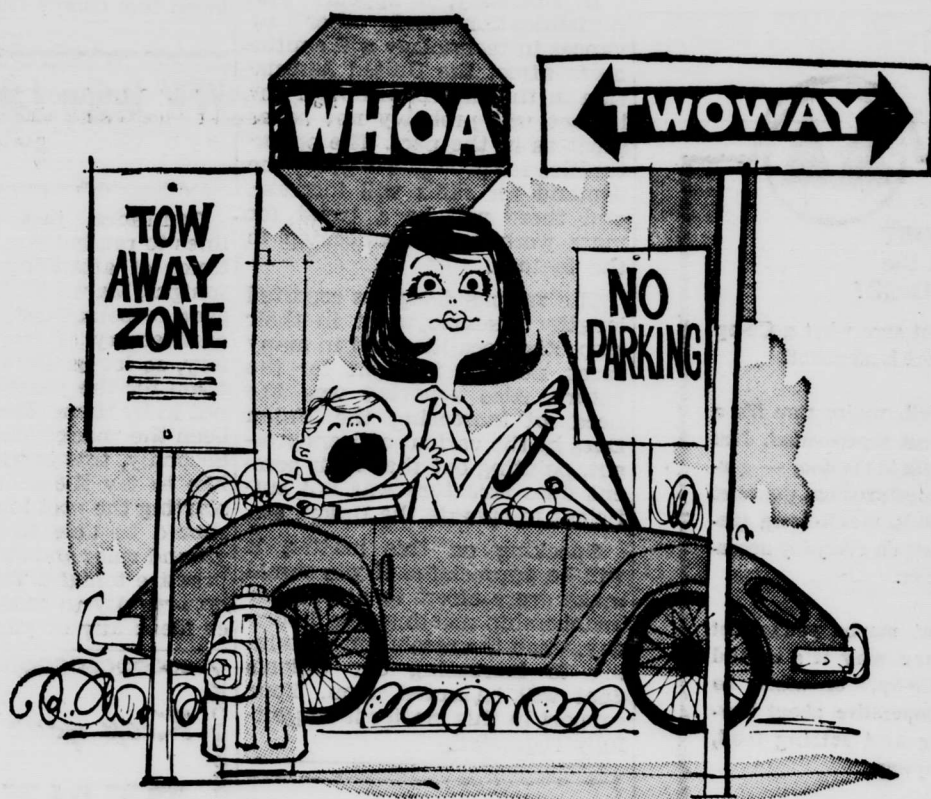
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## Is driving a nightmare?



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## Steamfitters Local 342

BY JIM MARTIN

The Northern Pipe Trades Council of the United Association held its quarterly meeting in Bakersfield this past weekend. A good turnout was present. Representing our Local Union was Business Representative Doyle Williams and this writer.

The General Organizer of this District, Brother Jack Spaulding, brought the Delegates up to date as to the United Association's many problems, basically covering jurisdiction. He also spoke for some length on the estimated impacts by 1975, of Pre-Fabrication and other technical advances on AFLCIO Building Trades.

His remarks were based on the Research Report made by the Bette Memorial Institute for the AFLCIO Building Trades Department.

With reference to the United Association, the Report reveals that the U.A. will continue to feel the effects of pre-fabrication and technology for a number of years. Throughout this period there has been an increasing trend toward the use of more preassembled plumbing assemblies, package boilers, standardized lengths of pipe, pre-installed trim for fixtures, locking joint bands, copper pipe and many other innovations. As a result of these changes, it was also pointed out in this Report that the U.A. has been losing some jobs, readjusting its skills and relocating some of its work to the factory. However, the United Association has maintained a fairly consistent growth in spite of these changes.

There are a number of potential "threats" to this affiliate,

but none of them appears to be particularly severe at this time. They include (1) more electrically heated homes, (2) possible cutbacks in defense spending for missile programs, (3) continuation in the acceptance of preassembled plumbing assemblies, (4) more plastic pipe to replace copper and metal pipe, (5) increasing markets for mobile and sectionalized homes with factory plumbing, (6) unitized bathrooms and kitchens, (7) machines for plowing in pipe with diameters under two inches to a depth of 36 inches, (8) mobile pipe mills that will produce long continuous pipe sections, and (9) new automatic welding equipment for oil and gas transmission line application.

It currently appears that the opportunities for future growth outweigh the previously mentioned constraints. Probably the best opportunity is presented by the anticipated increase in construction volume for the residential and nonresidential segments of the industry. This will increase the demand for outside services, sewers, disposals, and kitchens and baths. Also, industrial plant expansion and maintenance should continue at a fairly constant level during the next decade.

Other opportunities include (1) personal disposable income will continue to rise resulting in an increased demand for washers, more bathrooms per house, dishwashers, and hydronic heat, (2) maintenance and repair activities will continue to increase as both dwelling units and buildings become older, (3) rehabilitation projects will present opportunities for the affiliate to participate on many experimental programs (in many instances in factories), and (4) gas and oil transmission line construction will increase.

In summary, it appears that prefabrication and other advances in technology will continue to affect the United Association in the future, although the impact will probably not be as great as in the past. The opportunities for growth are good, the demand for skills will increase, and there will be a trend for more work to be reallocated to the factory.

The various delegates reported lengthy unemployment in their respective localities and in many cases, nothing in sight for the future. Also reported was the need of increasing the Union Dues by the various officers present, pointing out that their present dues structure was not sufficient to operate the Union, etc.

Speaking on this matter, it will be appreciated if you would make every effort to attend our membership meeting this Thursday, when the resolution pertaining to increasing our Union's dues will be acted upon. Your support in this matter is respectfully requested.

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## Steel Machinists 1304

BY DAVE ARCA

Hi. People are asking about Peace, but who's to answer? Pacifists aren't peaceful. Not totally. They just don't want War. They'll fight to the finish, to finish fighting. Funny? Not really.

Other people are also peculiar about Peace. It's kind of queer. People protest bloodshed, and enjoy Prize Fights. Others deplore the War, and thrill to the carnage of car racing. People are consistently inconsistent.

As for civilized Nations, we execute Nature, leisure, and lives with concrete. We pour tons and tons, and miles and miles of concrete to smother out everything except traffic. Auto accidents kill more people than all the wars. Cars kill people. People like cars. Seems suicidal, doesn't it?

How about sex? The love act isn't tender. Not really. It's more a contest to determine who submits to who. (Whom?) Once satiated, participants become blasé again. Awaiting another urge. And, another contest.

The Biblical exhortation to "love thine enemies," is wishful thinking. It'll never totally happen. Today, pistols, rifles, and revolvers, enjoy a new burst of popularity. To love our enemies? Nope, to shoot them. That's the way it is.

Even Unions aren't exempt. A basic principle of "all for one, and one for all," is only oratory today. Respect for pickets is basic too. It's our only defense against Employer ultimatum. When Unions ignore other Union's pickets, ALL Labor loses.

Union leaders who allow members to violate another Union's pickets, are lousy leaders. This is basic too. Okay? Okay.

## VFW Union Labor Post

BY G. C. BLACK

Comrades, just a few more lines to remind you of the importance of attending the meeting tonight, March 22. There are two good reasons. First, it is the 32nd anniversary of our ladies auxiliary, so let us show our appreciation for the years of hard work put in by them. They have really been the "back-bone" of our post. Secondly, this is when we would like to lay the ground work for starting the pool tournament. We should be able to draw up the ground rules and still get in some practice tonight. This is also the opportunity to consider any other ideas any of you might have

for types of entertainment or competition.

We have good news for you in regards to our good friend and comrade, Stanley MacNair. He is no longer at Stockton State Hospital, but has been moved much closer here. Stan is now at the Bassard Convalescence Home at 3269 "D" Street in Hayward. That is located on the upper end of "D" Street toward the hills. I know it would be appreciated if some of Stan's old friends would get up to see him, or at least drop him a card or a few lines once in a while. Thanks, Jane, for bringing us up to date on Stan.

## Chips and Chatter

BY GUNNAR (BENNY) BENONYS

A combination of continued good weather and continuing job calls is holding the carpenters' out of work list at 141 this Monday a.m. reports Brother Al Thoman. He would also like to remind all brothers that contract time is close upon all of us. Attend your union meetings so you will know what's going on and what is being proposed to the forthcoming negotiating table on your behalf.

Wages and hours, job control, working conditions, improvement of fringe benefits are only some of the important items to be discussed and discussed at future meetings. Remember this is YOUR contract that is being negotiated. Won't you please help us do a good job for You?

Let's hear from you in person at the meeting, each meeting! This Thursday is a special called meeting to discuss the Advisory Board recommendations to the Conference Board and the next meeting, on April 4th, 1968 is also a special called meeting to act upon the recommendations from the recently held State Council of Carpenters Convention at Santa Rosa. Will you be there to help decide some very important issues?

Brother Everett Liston dropped in this morning. He is up and around after a heart attack and hospitalization. Looks real good.

Brother Chet Bartolini has gone home from the Kaiser Hospital after a most serious operation involving removal of a lung. He will continue to undergo Cobalt treatment. God bless you, Chet, our prayers are with you.

Progress continues on our new hall, at 8460 Enterprise Way, just off Hegenberger Road, above the Nimitz Freeway. Be sure to stop by and take a look at your new home.

See you at the next meeting.

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## Barbers 134

BY JACK M. REED

Brothers, at our special meeting last Monday the price raise was again voted down, but the minimum guarantee for apprentices was raised to \$70 and journeymen \$90 per week. Membership voted to retain the same hours.

I have had complaints in regards to several of the brothers not adhering to our posted hours. Brothers when you close your shop for business and you refuse service to customers after closing time and you walk past your neighbors union shop and see the customers you refused service sitting in his shop waiting for service or getting his hair cut, this union member is chiselling on his union and also on his brother barber. The same goes for several of our members who give service to customers anywhere from 8:30 to 9 a.m. Please observe your voted hours and working rules. These are spelled out very clearly in our new Constitution and By-Laws book. Page 27.

President Ray Luciano has been named chairman of the Booth Committee at the coming Second Annual California State Association Hair Style Show at the Hilton Hotel on April 21 and could use a few more men on his committee. Contact Ray if you are interested.

## Watchmakers Local 101

BY GEORGE F. ALLEN

This week we have the unpleasant task of reporting two of our members off work and on the sick list.

Caroline Kosetky (better known to the members as Miss Lee), employe of Granat Bros., San Francisco, and a member of our union since 1937, tripped and fell; at which time she broke a finger which will incapacitate her for a couple of months. We were very sorry to hear about this unfortunate accident and sincerely wish you a fast and complete recovery from what we understand was a bad break in the finger—to say nothing of it being a most unfortunate accident for you Caroline.

Remigius Wonstetler, watchmaker employed by Milens Jewelers in Hayward has entered the Doctors' Hospital, 13855 East 14th Street, San Leandro, for surgery. Inasmuch as we have not been in contact with Brother Wonstetler since the day before surgery was contemplated, i.e., two days ago, we have not had a report on his progress. We do, however, wish him a very speedy recovery which is expected, and want him to know that his fellow workers at Milens will be glad to have him return to his job as he is missed; both as a watchmaker and a well liked employe.

### SAN JOSE MEETING

The next membership meeting will be held on Tuesday, April 9 at 7:30 p.m.—Labor Temple, 45 Santa Teresa Street, San Jose.

## Price rise continues

Consumer and wholesale prices increased in January, with a sharper increase for wholesale prices indicated for February, the Labor Department's Bureau of Labor Statistics reported.

The Consumer Price Index rose 0.3 per cent for the fourth month in a row and stood at 118.6, or 3.4 per cent higher than a year ago.

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## Retail Clerks Local 870

BY CHARLES F. JONES

### FOOD DIVISION:

After three months of negotiations a tentative settlement was reached with the major food employers over the weekend. The new agreement, subject to ratification by the membership, will encompass five Bay Area unions representing approximately 12,000 food clerks.

The drafting of the final language will be completed this week and will be presented to the membership of Local 8780 at two special called meetings, to be held at the Oakland auditorium theater on Monday evening, March 25, 1968 at 8 p.m. and on Tuesday morning March 26, 1968 at 9 a.m.

Please attend the meeting most convenient for you and be sure to bring your membership card for admittance to the meeting.

### CLOTHING NEGOTIATIONS:

A tentative agreement has been reached with the Retail Clothing Association of Alameda County. Members will attend special meetings on Tuesday, March 26 at 8 p.m. and Wednesday, March 27 at 9:30 a.m. to vote on the employer proposal. Both meetings will be held at the union auditorium, 6537 Foothill Boulevard, Oakland.

### SHOE NEGOTIATIONS:

Meetings were scheduled to be held this week with the representatives of Gallenkamp and Karl's to continue contract negotiations.

Members employed at Kushin's will meet on Tuesday, March 26 at 6:15 p.m. at the union auditorium to draft contract proposals as their present contract will expire on June 1, 1968.

## Millmen 550

BY ARSIE BIGBY

### Brothers:

Just before the Washington Birthday Holiday, many of the Cabinet Ship owners, who are signatory to the 1967-1970 Planing Mill & Cabinetworks Agreement, as well as many 550 members, called the Union and requested permission to work on the Holiday, Thursday, February 22nd, at straight time pay in exchange for the subsequent Friday, February 23, so they could have a three day weekend. My answer was, and will remain, definitely NO. I will not, knowingly, permit management, who are signatory to the Agreement, nor the members of 550 to violate the contract settlement reached at the bargaining table. Saturday, Sunday and Holidays are all to be paid at double the straight time rate of pay if worked, and in addition, the holiday pay. As Business Agent, I expect and demand that the contract be lived up to. Violators can expect to pay the penalty when caught, without exceptions.

The employees of Colony Furniture Company are still on strike against employer's Unfair

Labor Practices. They are continuing to take their message to the consumer public as well as picketing the plant. They have given out thousands of handbills at retail furniture outlets, in many cities in the state. The Company and the Union representatives are still meeting, but without much progress, so far. I've been Assistant Business Agent and Business Agent for almost seven years now, and I have never before seen company representatives go through so much mish-mash to evade the issues.

A Labor Relations Representative, Ray Vetterlein, started out being the company spokesman. We were told later, he was out of it, Claude McKee, the Plant General Manager took over as spokesman; after only two meetings with him, Paul Newman came on the scene, at this time we met with him, Vetterlein and McKee, one meeting of this, and Arron Newman came on the scene, and made a lot of fuss about getting a meeting scheduled with us. After I went to a lot of trouble notifying everyone involved, and getting the meeting arranged, Mr. Newman had me notified that he was leaving to go back to Florida but said Mr. McKee would meet with us, which he did on Saturday, March 99, without any apparent progress. We got a lot more of the same talk about who was buying out whom or who was getting kicked out of the company as usual.

The plant had a "For Lease" sign for several weeks, posted on the front lawn, and we were being told the plant was moving, as well as someone of the company representatives gave a statement to the Richmond paper that the plant was leaving Richmond. When I spoke to Arron Newman's sons, they informed me that their father is either being kicked out of the business, or he's buying them out. When I talked to their father, he is buying the boys out of the business. McKee first says the boys are out of the business, then they are back in again. He portrays himself to us as the Newman family peacemaker, every time someone is on the verge of getting out, McKee comes on the scene, and they are back in again. To be such an allmighty peace maker, McKee is sure doing a hell of a poor job bringing the Newmans and the Union together.

When we meet with management, whoever or whichever one is absent, he or they are the bad guy or guys, those present are portrayed as the good guys. We, the Union, don't really give a damn who is in or who is out of the Company, just as long as the parties we meet with, has the power to act on behalf of the company. All the mish-mash, nonsense, Management is going through will not get them any closer to a settlement of the issues with the Union. We refuse to let this kind of stuff cloud the issues, the company must face them squarely. A good guy, bad guy vaudeville routine, which the company seems to be playing, will not settle the differences between us. They just as well get to the task now of resolving the differences, because they won't be settled by this type of divisionary tactics.

Mr. and Mrs. Consumer, you can help—Please Support Our Fight — Do Not Buy Furniture Made by Colony Furniture Company, wherever it is sold.

### Prices increase

Both consumer and wholesale prices increased in January, with a sharper increase for wholesale prices indicated for February.



**FREE COLLECTIVE BARGAINING,** President Johnson told representatives of copper strikers and management at a special White House

meeting, called to seek a solution in the eight-month old strike of 60,000 workers, is an important objective of the American system.

## AFSCME Local 371

BY NAT DICKERSON

When will the University Administration come to realize that an obsolete doctrine of "Negative neutralism" towards unions, is passe? This was again demonstrated in Sacramento at the legislative session last week. This particular one was attended by Brothers Bob McLane and Carl Oliver, Area Representative for Council 49 and Committeeman respectively, and both members of Local 371. In a hassle over AB 127 an emissary of the Chancellor's office, under questioning by the body, stated it was unthinkable for the University to consider "payroll" deductions for union members.

He did however list the many other deductions, some to outside agencies, which are periodically made by the accounting department. This incident points up the necessity for all unions and their members to be cognizant of the importance of having legislative representation; for the "powers that be" are constantly lobbying in support of legislation favorable to themselves and against that which is unfavorable to us, as workers.

Here are some more bills which have been analyzed by the staff of Council 49 and which all unionists, especially public employees, should acquaint themselves with: AB 508 would provide for cost of living adjustment for the public employee retirement law, based upon the Bureau of Labor Statistics Consumers Price Index for retired employees. This bill has been sent to the Committee on State Personnel, Veterans and Retirement in the Assembly. Good. AB 283 would clarify the law to make it certain that all public agencies have the right to enter into collective bargaining agreements with Labor organizations. Many attorneys insist that public agencies can do this now, but the bill would remove any legal doubt and the same bill in the last session was supported by Labor. This bill has been sent to the Committee on State Personnel and Veterans Affairs. Good. AB 331 has been sent to the same committee as AB 283. The bill would increase the maximum overtime pay for State employees to 1½ times the regular rate of pay. Good. Well, Brothers, start writing letters and making phone calls to our legislators for the most effective lobbying. More next week.

## Union wins right to employee list for NLRB vote drive

The Supreme Court refused to review a lower U.S. court ruling that a North Carolina hosiery firm must furnish the names and addresses of its workers to the National Labor Relations Board for use by a union in a representation election.

The case was the first to reach the high court on the labor board's Excelsior rule—a requirement that an employer must provide a name-and-address list to insure that both labor and management can communicate with all eligible voters.

The high court's action let stand a decision by the 4th U.S. Circuit Court of Appeals in a case involving Hanes Hosiery Division of the Hanes Corps., which had refused to supply an address list.

A U.S. District court refused to grant the NLRB's petition for a subpoena requiring Hanes to produce a list of employees in its plants near Winston-Salem, N.C., shortly before a scheduled election asked by the Textile Workers.

The 4th Circuit, at Richmond, Va., reversed the lower court and

the company went to the Supreme Court with a petition for review.

The rule was first enunciated in the Excelsior Underwear case, February 4, 1966. It has since been applied in other NLRB election cases, and upheld by two appeals courts—the 4th Circuit in the Hanes case and the 7th Circuit, Chicago, in a case involving Crane Packing Co., Morton Grove, Ill., and the Auto Workers, with the Machinists as intervenors.

## Hours drop, price rises cut purchasing power

A reduction in average weekly hours, plus the continued rise in consumer prices, caused further decline in the purchasing power of workers between December and January, the Bureau of Labor Statistics announced.

A decrease in average weekly hours from 38.2 to 37.6, dropped gross weekly earnings from \$103.90 to \$103.40 wiping out a 3-cent increase in average hourly earnings from \$2.72 to \$2.75.

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# OFFICIAL UNION NOTICES

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

There will be a special order of business at the regular meeting on April 16 for the purpose of acting on setting aside \$50,000 from the savings fund to be used for strike purposes if necessary.

Fraternally,  
LEVIN CHARLES,  
Rec.-Sec.

## STEEL MACHINISTS 1304

Regular meeting Thursday, March 21, at 8 p.m. Executive Board meeting 6:30 p.m.

### IMPORTANT:

Special Called meeting Sunday, March 31 at 10:30 a.m. Contract Proposals for 1968 Negotiations have been compiled for your approval. Please present yourself at our Special Called meeting Sunday, March 31, to consider, amend, and approve the proposals. If you're too busy to express your opinions at our meeting, hold your peace at the Plant.

Fraternally,  
DAVE ARCA,  
Rec. Sec.

## MILLMEN'S 550

### NOTICE OF SPECIAL CALLED MEETING

There will be a Special Called Meeting of Millmen's Union 550 on Friday, April 12, 1968 at 8:00 p.m., Hall H, Third Floor of the Labor Temple, 2315 Valdez Street, Oakland, to Vote on a change in the Per Capita Tax to the California State Council of Carpenters.

Our regular monthly meeting will be held immediately following the Special Called meeting on April 12, 1968. Therefore our meeting of April 19, 1968 is hereby CANCELLED.

Fraternally,  
GEORGE H. JOHNSON,  
Fin. Sec.

## SCHOOL EMPLOYEES 257

The regular meeting of the Oakland, California, Unified School Employees Local Union No. 257 will be held on the third Saturday April 20, 1968 (Instead of the second Saturday, account of the Easter week-end, 12-13-14).

Meeting at 10:30 a.m. The Special Order of Business will be to vote on the motion of our last meeting on Saturday, March 9, 1968, in order for us to comply with the International Constitution.

The question is "Shall this Local elect as a Convention Delegate a person who is not a member of this Local Union?"

The Executive Board will meet at 8 a.m.

Fraternally,  
HAROLD BENNER,  
Exec. Sec.

## SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

To renew membership in Local 1149's Blood Bank for 1968, send \$2 before March 31, 1968.

The regularly scheduled meeting April 1st will be a special called meeting to vote on the California State Council of Carpenters Special Referendum to increase Per Capita 5 cents per member per month effective May 1, 1968. This will not affect your dues.

Fraternally,  
JAMES ALLAN,  
Rec. Sec.

## AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,  
LESLIE K. MOORE,  
Bus. Rep.

## RETAIL CLERKS 870

By action of the Executive Board the second regular membership meeting for the month of March will be cancelled due to other special called meetings to be held that day.

Fraternally,  
CHARLES F. JONES,  
Pres.

## CARPENTERS 36

The regular meetings of Carpenters Union Local 36 are held the first and third Thursdays of each month at 761 12th Street, Oakland, California at 8 p.m.

The office hours of the Financial Secretary's office shall be 8 a.m. to 5 p.m. Monday through Thursday. Friday this office closes at noon.

There will be two special called meetings on March 21 and April 4, 1968. The first to discuss coming contract negotiations. The meeting of April 4 is concerning referendum voting on Resolution No. 21. Shall per capita tax be raised five cents per member, per month to the California State Council of Carpenters. This resolution was adopted by the delegates at the last convention in Santa Rosa in February. Be present to vote.

Your local has recently paid for your membership in Vision Care Foundation at 1724 Franklin St., Oakland. The purpose is to bring the benefits of professional eye care and vision protection to union members and their families.

There is an individual special mailing going out soon to inform each member. Your brochure and membership card is enclosed. Fill in your name and correct address. You must have your Membership Card.

Fraternally,  
CLAUDE W. DILLON,  
Rec. Sec.

## PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., Richmond Memorial Auditorium, Nevin Avenue Terrace, Farrallon Room.

Fraternally,  
TOM WILKINS,  
Sec.

## CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, March 28, 1968 at 8 p.m. Hall C, 2315 Valdez Street, Oakland. Please attend.

National Conference Deaths are now due and payable through NC 285.

Fraternally,  
G. A. MCINTIRE,  
Rec. Sec.

## BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

The Delegates who attended the State Convention in Santa Rosa Feb. 12-Feb. 16 will give a report on the proceedings of the Convention. at our regular meeting March 7 1968.

Fraternally,  
NICK J. AFDAMO,  
Rec. Sec.

## PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C Street, Hayward.

Fraternally,  
AL CHASMAR,  
Sec.

## GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,  
WRAY-JACOBS,  
Bus. Rep.

## PLUMBERS & GAS FITTERS 444

There will be a special called meeting of Plumbers and Gas Fitters Local Union No. 444 on Wednesday, March 27, 1968, in Hall M at 8:00 p.m. on the third floor of the Labor Temple Building, 2315 Valdez Street, Oakland, California.

### ORDER OF BUSINESS

1. The regular order of business, which will be adjourned at 9 p.m. sharp.

2. A special called meeting. C. W. Sweeney will answer questions concerning the Pension Plan or any of the other trusts that any of the members would like to ask about.

Be sure to make every effort to attend this meeting. Your Union meetings are an important part of your Union membership.

Fraternally,  
GEORGE A. HESS,  
Bus. Mgr. & Fin. Sec.-Treas.

## BARBERS 134

### PLEASE NOTE

The only change in our working agreement as voted upon at our special meeting Monday, March 18 is that as of Tuesday, March 19 the minimum guarantee for Apprentice Barbers is \$70 per week and \$90 for Journeymen.

The regular March meeting will be held Thursday March 28 at 8 p.m. in the Labor Temple. Nomination and election of 4 delegates to the 23rd International convention to be held starting July 24, 1968 in Miami, Florida. Please attend.

IMPORTANT!  
I have been informed by the International that under Section 501 of the Internal Revenue Code, the first unit of the pension plan is tax deductible. Brothers, this is official.

Fraternally,  
JACK M. REED,  
Sec.-Treas.

## RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall, 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 1638 E. 14th St., Oakland.

The shop stewards' meetings will be held at 5 o'clock at the same address.

Fraternally,  
JOHN M. WETZLER,  
Sec.

## PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,  
JOHN FERRO,  
Secty.

## PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT. Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,  
HENRY L. CLARKE,  
Bus. Mgr.

## BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

### OFFICIAL NOTICE

All of the officers, committee members and delegates are up for nomination and election as follows: President, Vice President, Secretary - Business Representative, Treasurer, Sergeant-at-Arms, five members of the Executive Committee, three delegates and one alternate delegate for conventions, to which this Union sends delegates.

Any member desiring to run for any office or committee or delegate, or any member sponsoring a candidate, must abide by the provisions of the Constitution and By-Laws of Building Service Employees' International Union, Local No. 18.

Those members eligible for nomination and election must be able to comply with Article XIV, Section 2 of our International Constitution.

The requirements for nomination and the procedure is set forth in the Constitution and By-Laws as follows:

All nominations shall be submitted in writing to the Presiding Officer at the Union meeting to be held on March 22, 1968. No verbal nominations will be in order.

Such written nomination shall contain the name of the person nominated, the office, standing committee membership, elected delegates or elected alternate delegate, for which he or she is nominated and must be signed by at least twenty (20) members in good standing in this Union prior to the date of signing the nomination paper. Persons signing the nomination paper shall show their residence address, place of employment and date of signature.

The candidate nominated must sign such written nomination to indicate his or her willingness to become a candidate.

In the event a candidate is nominated and elected, and it is discovered that he or she has not met all qualifications for election under the Constitution and By-Laws, that position shall be declared vacant.

The date and place of nominations is: March 22, 1968 at 7:00 p.m. at the regular meeting of Building Service Union, Local 18 at 1608 Webster Street, Oakland, Calif.

The date and place of the election is: April 12, 1968 at the office of the Union, 1628 Webster Street, Oakland, California. The polls will be open from 6:00 a.m. until 8:00 p.m.

Fraternally,  
VICTOR C. BRANDT,  
Sec.-Bus. Rep.

## PAINT MAKERS 1101

Registration for June 4th, Presidential Primary Election Closes April 11, 1968.

If you have moved, changed your name, want to change your political affiliation, did not vote at the General Election in 1966, became of age, new residents in the State, County. These are a few of the reasons why a new registration is necessary.

You can register at the Union Office, 2315 Valdez Street, Room 104, Oakland. For either Alameda or Contra Costa County, as registrars for both counties are present.

Fraternally,  
CARL LAWLER,  
Rec. Sec.

## UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 86th Avenue, Oakland.

Fraternally,  
FRANK V. MCINTOSH,  
Rec. Sec.

## ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

### IMPORTANT

Special called meeting, 8 p.m., Monday, April 1. Please attend.

Fraternally,  
F. M. GLADDEN,  
Rec. Sec.

## HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards' meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

All offices of the local union close at 1 p.m. on Friday.

Delegates to the California State Council of Carpenters Convention at Santa Rosa will make their report to the Local Union at our meeting of Thursday, March 28, 1968.

A Special Called meeting will be held Thursday, April 4, 1968, at 8:00 p.m. The Liaison Committee will discuss our new contract and make a report to the members present what progress has been made with the negotiating committee to date.

On this same date the polls will be open from 5 p.m. until 9 p.m. for the purpose of a referendum vote on Resolution No. 21 concurred in at the 38th convention of the California State Council of Carpenters Convention Feb. 13 through 16, 1968.

Shall the monthly per capita tax to the California State Council of Carpenters be increased by 5 cents per member per month, which increase shall become effective May 1, 1968.

Fraternally,  
A. W. RICE,  
Rec. Sec.

## E. B. MUNI EMPLOYEES 390

HIGHLAND HOSPITAL 390GH Wednesday, March 27, 8 p.m., Union Office, 150 Grand Avenue, Oakland, Suite 102.

FAIRMONT HOSPITAL 390GF Thursday, March 28, 7:30 p.m., Union Office, 150 Grand Avenue, Oakland, Suite 102.

Fraternally,  
R. J. KRAUSE,  
Pres.

## STEELWORKERS 1798

Regular Membership Meeting Friday, March 29, 1968, 8 p.m. at Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,  
EDWARD M. SOTO,  
Rec. Sec.

## UC arbitrators won't arbitrate; sanction pending

The University of California arbitration board, set up after negotiations by union teaching assistants, won't hear their current grievances.

So strike sanction for UC Teachers 1570 against the university has been placed in the hands of Alameda County Central Labor Council Executive Secretary-Treasurer Richard K. Groulx while efforts are underway to iron out the situation.

One member of the union has been suspended as a student and faces loss of his job while three others are on "suspended suspension," just one step from outright suspension and firing.

Major problem in dealing with the University, said Groulx, is semantics.

"We spend most of our time defining terms," he told the Labor Council, "and trying to find out where the rules come from."

One rule, that the University would not accept arbitration as binding, was told to the union in December, 1966 when the arbitration agreement was made, Bob Atkins, of Local 1570, said.

When he looked up the date of the rule last month, he reported, he found that the warning in 1966 was premature because the rule was dated two months later.



# EAST BAY LABOR JOURNAL



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March 22, 1968

JOHN M. ESHLEMAN, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

## Are you Registered? the deadline is April 11

Working people have until April 11 to register so they can vote in the June primary. That election will choose candidates for the State Legislature and pass on Presidential convention slates.

Which makes the June 4 vote every bit as important as the general election in November. It would seem that everyone who is interested in how our state and nation are to be run and what happens to jobs, the unions' ability to serve their members, to democracy and equality, should be registered.

Unfortunately that never has been true. Many who didn't get around to voting in the last election and many who have moved always seem unable to find time to register.

How many of these are working people isn't immediately clear, but the number certainly is substantial. For instance, if the finding of a COPE Women's Activities Division survey in Memphis are typical, the percentage of unregistered working people is frighteningly high.

That survey found that of 7,614 union members only 4,372 were registered to vote and only 3,451 of their wives or husbands were registered. That's 7,823 of more than 15,000 persons—just over 50 per cent.

Years ago, Alameda County's Congressional delegation was all Republican and all far removed from the interests and views of working people. Labor has managed to change that picture and the county's three Congressmen have written voting records on important issues which working people must applaud. At the last session, they cast not one bad vote in the AFLCIO's tally sheet.

That is the kind of record which labor political action can make possible. It resulted from votes—and you must be registered in order to vote.

And again, let us remind you that if you're already registered, you can sign up others by volunteering as a deputy registrar. Just phone COPE at 451-3215 or the Central Labor Council at 444-6510.

## Let's be more choosy

The Oakland Chamber of Commerce deserves no congratulations on its choice on where to advertise Oakland's charms and what conventions to welcome to the city.

The chamber has announced that its Convention & Visitors Department has negotiated an agreement with the United Republicans of California to hold their pre-primary endorsing convention here. Its press release seems a bit proud of it all.

UROC, the chamber did not say, is the ultra-right Republican group whose founders felt the old GOP organization was too leftwing for their tastes some years ago. If you know the old Republican group, you'll realize that UROC is rightwing indeed.

UROC represents the ideology of those 1964 Republican convention delegates who booed the press and New York Governor Rockefeller—finding them too liberal.

We can expect an anti-labor, anti-progress pitch from UROC and its endorsements certainly will include no liberals. Ronald Reagan, who maintains that the politics of those who support him don't matter, just their votes, will be a speaker.

As regards advertising, another chamber press release reports that the chamber will advertise for Oakland in a number of publications, including the Portland Oregonian, the paper where the "Portland Pattern" of scabbing had its origin.

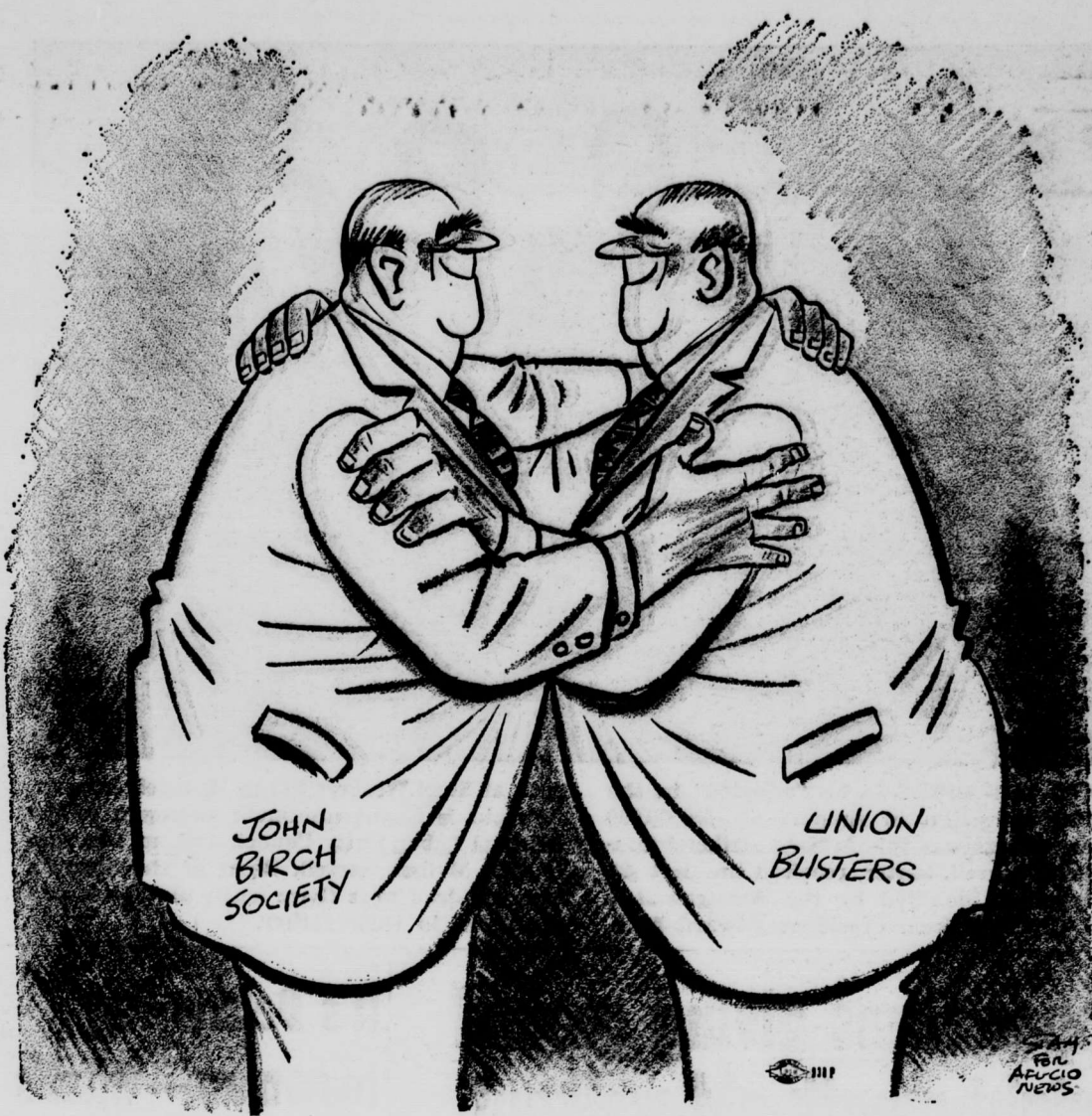
City hotel tax money supports these chamber promotional activities. Working people could well protest this use of it.

## Don't fight City Hall

It has been disclosed that the Arkansas penal official who produced evidence indicating there had been murder of prisoners has been fired. The local grand jury has come through with a classic example of southern justice in finding that the whole thing was a publicity stunt.

That is hard to believe, since one of the skeletons which were unearthed in a prison farm had its skull between its leg bones. If there is a disease which kills that way, the American Medical Association should be called in forthwith for an extensive scientific investigation.

Arkansas has a Republican administration but it seems that those who rock the boat get the same treatment they could expect under a dyed-in-the-wool, my-granddaddy-was-at-Antietam Dixiecrat regime.



## RADICAL RIGHT WORKING HARD TO INFLAME RACE TENSION, UNIONS TOLD

(At the recent National COPE area conference in Seattle, Charles R. Baker, executive director of the Institute for American Democracy, warned that the Birch Society and a host of its allies are pressing a concentrated propaganda campaign to inflame racial tensions. Following are excerpts from his remarks):

If the Birchers and others following the Birch line are successful, the results can only be more and longer riots, more bitterness, more violence, and a greater likelihood of martial law in some of our cities.

Governor George Wallace helps put a shiny face on the ugly issue, and that's why the Birchers are promoting him. The Birchers help him and he helps them.

The Birch Society has become the symbol of an infinitely larger movement, with the Billy James Hargis organization, Liberty Lobby, Major Bundy's Church League of America, the Carl McIntire organization, and scores of other far, far, right organizations intertwined with it.

They are carrying on a multi-million dollar propaganda campaign to accomplish the very polarization of racial attitudes which the National Advisory Commission on Civil Disorders warns against.

White men of goodwill strive to come to grips with our complex civil rights problems, the radical right has a small, paid army in the field fanning the flames of intolerance, making subtle racist appeals; seeking to rally America behind them against the Negroes, just as Hitler once called upon the German people to rally behind him against the Jews.

This is a modern-day propaganda phenomenon whose charismatic leader has not yet emerged, but the radicals are indeed preparing a place for him. Some of the techniques being used are:

They are setting up front committees. The Birchers are especially adept at forming groups like Support Your Local Police Committees, whose real goal is not supporting police but promoting prejudice in and out of uniform; and Truth About Civil Turmoil (TACT) Committees, whose real goal is to pro-

mote falsehoods about civil unrest. Reed Benson, Washington representative of the John Birch Society, says there are several thousand such committees. I think he is right.

They are carrying on an enormous semi-submerged propaganda campaign including films, books, leaflets, radio tapes and touring speakers.

They are using the "reds under the bed" technique to discredit all civil rights leaders, the War on Poverty and other bona fide efforts to solve the race problem within the democratic framework. This is the same Big Lie technique used in the 1930's by the Communists, whose tactics the so-called super-anti-communists are imitating.

They are using the nation's airwaves to brainwash a substantial portion of the white population into believing all "right" is on the white man's side, and persuading such a portion of the Negro population as has the stomach to listen that you just can't reason with "whitey."

The so-called radio preachers direct their ire at Roy Wilkins and Whitney Young, even more than at firebrands like Carmichael and Brown. They keep saying Rhodesia and the Union of South

### Pernicious laws

The overwhelming majority of Catholics justify the union shop in theory and practice and oppose the present campaign to outlaw it. At least a dozen archbishops and bishops have publicly taken stands against state "right to work" laws. The Social Action Department of the National Catholic Welfare Conference in Washington has similarly condemned them, as has the director of the Institute of Social Order at St. Louis University. The vast majority of Catholic social scientists who have written on "right to work" laws have denounced them as mischievous at best and at the worst as dangerous and pernicious. — Rev. Benjamin Masse, S.J., Associate Editor of "America."

Africa have the "right" answer. You may be sure that between now and the first outbreak . . . most of the professional radio personalities of the Radical Right will be ridiculing the riot commission's report.

The Birch Society and its allies supplied the troops, and presumably some of the funds, to launch the Wallace candidacy. Birchers were as responsible as any group for getting Wallace on the ballot on the West Coast; Birchers handled his appearances in the state of Washington; Birchers hold key roles in the Wallace campaign nationally, in Florida and in other states.

The only defense against these tactics is turning a spotlight of truth on the motives and methods of those behind the committees and materials and speakers appealing with professional skill to "whitey's" basest motives.

It may well be too late to undo the damage the radical right zealots have already done in order to take the edge off the bitterness of this summer's confrontations. It is not too late to try.

### Moral parasite

The Rabbinical Council of America recognizes the right-to-work legislation as a misnomer and beholds such legislation as a camouflage and a "gimmick" to weaken and undermine responsible, democratic unionism.

Were "right to work" legislation enacted, the non-union member, working side by side with his union-fellow-worker, would get the same pay, the same working conditions, and would use the same grievance apparatus to correct job injustices. The "right to work" law makes the non-union worker a moral parasite in a democratic labor force. — Rabbinical Council of America.

### Must be guarded

Democracy is a process, not a static condition. It is becoming, rather than being. It can easily be lost, but never is fully won. Its essence is eternal struggle. — Judge William H. Hastie.





AMONG THE FIRST to be "adopted" in the AFLCIO campaign in support of the 60,000 copper strikers was this Arizona strikers' family. David Sorrell, center, received the first \$25 weekly check donated by the Amalgamated Bank, Chicago, from President Edward Mar-

quez of Steel Workers 616 in Morenci, Arizona. At right is Chairman David Valesquez of the Morenci Labor Unity Council and next to him is Mrs. Melissa Sorrell. Eight of the Sorrell's nine children were there when the check was presented to their father.

## Copper firms giving ground in eight-month-old walkout

The eight-month logjam on negotiations in the nationwide copper strike showed signs of breaking as one Big Four firm's offer was accepted and tentative agreement was reported with another.

Several smaller firms earlier had broken with the Big Four, as negotiations were reviewed in White House conferences.

The strike began last July 15 and affected 60,000 workers within a few months. The workers, members of 26 unions, struck Kennecott Copper Corp., Anaconda Company, Phelps Dodge, the American Smelting & Refining Company and seven smaller firms.

### PHELPS DODGE OFFER

Last weekend, the Steelworkers Non-ferrous Council reported acceptance of an agreement with Phelps Dodge. It reportedly called for a \$1.13 an hour wage and fringe increase package over 40 months for western workers and a different settlement for employees at two eastern wire fabricating plants in a 36-month contract.

A tentative agreement previously was reported with Kennecott for its operations in four western states and one eastern refinery.

The Phelps Dodge agreement, which other unions were reportedly ready to accept, was a compromise for the unions, although far above what the Big Four had previously offered. They had sought companywide economic settlements and common expiration dates.

### NLRB ACTION

The National Labor Relations Board, however, accused the unions of insisting on common contract dates to the point of impasse and asked a federal court restraining order.

Meanwhile, union members were ready to vote on settlements at Magna Copper Company properties in Arizona.

Earlier the largest copper refinery in the nation had signed with the unions for a substantial raise package.

Members of Steelworkers Local 837 at Carteret, N.J., voted to accept the offer from the U.S. Metals Refining Co., a subsidiary of American Metal Climax, Inc.

U.S. Metals is the third independent firm to reach agreement with a union since more than 50,000 members of 26 unions walked out, starting July 15, at 61 properties in 23 states.

The White Pine (Mich.) Copper Co., settled with 1,800 strikers Jan. 25 and Pima Mining Co., Tucson, Ariz., reached agreement for 650 workers in October without a strike.

U.S. Metals settlement, the Steelworkers reported, is substantially more than twice the level of proposals made before the walkout by any company. Most of the big firms are sticking to their pre-strike pattern.

The new pact calls for gains of nearly 51 cents an hour in wages and other cash benefits; 31 cents in the pension program; and additional improvements in health and welfare plans. The latter included elimination of all employee payments for health coverage.

## Vendors, Mailers win improvements in Tribune pacts

News vendors 768 and San Francisco-Oakland Mailers 18 have won settlements with the Oakland Tribune after both unions had received strike sanction from the Alameda County Central Labor Council.

Vendors' negotiations, aided by the Labor Council, also involved the San Francisco daily newspapers and included in the settlement was a unique severance pay arrangement.

Faced with curtailment of vendor sales by one newspaper, the Vendors won two weeks severance pay for each year of service to a maximum of 60 weeks. Severance pay will be paid if an employee is laid off, dies or quits.

The agreement increased the Vendors' share of newspaper sale prices and boosted the minimum weekly guarantee by \$11 now to \$60 and to \$62.50 next year and \$65 in 1969. Employers also are to finance fringe benefits.

The Mailers won a \$39 weekly package over four years in an agreement paralleling that gained in the San Francisco newspaper strike settlement, with one year of the raise to be retroactive. They gained a joint contract with the San Francisco papers with the same expiration date.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

## It's Delano Day tomorrow—what's a caravan like?

Tomorrow, Saturday, March 23, is Delano Day for unionists—the monthly food caravan to help the United Farm Workers grape strikers and their families.

East Bay caravaners assemble at 7 a.m. at 568 Forty-seventh Street, Oakland. Participants should telephone 655-3256 between 8 and 9 a.m. or after 7 p.m., prior to caravan day, to report whether they have room in their cars for food or passengers or if they need a ride.

Just what is a Delano Caravan like? At this time of year, it means a drive south through the San Joaquin Valley's farm fields with the snowy barricade of the Sierra in the eastern distance.

You'll pass farm workers laboring in the huge fields of cotton or grapes—people like those whom your contribution will help as they try for decent wages and conditions on the rich farms.

You'll turn off U.S. 99 at Delano's Central Business Exit, turn left at Cecil and right at Glenwood to Filipino Hall at 1457 Glenwood.

Your greeting will be cordial and you can join strikers at lunch in the community kitchen. And, you're invited to bring a sleeping bag and stay overnight at Filipino Hall for a whole weekend with the farm union.

Caravaners have an opportunity of meeting UFWOC Director Cesar Chavez and Assistant Director Larry Itliong and will tour the picket lines at the big struck ranches.

Donations earmarked for the National Farm Workers Service center will be welcome—and they are tax-deductible. They can be sent to c/o Agricultural Labor Support Committee, 568 Forty-seventh Street, Oakland.

If you plan a gift of food or money but can't join the next caravan, phone 655-3256 for the location of your nearest collection point or bring your gift to 568 Forty-seventh Street.

But for a real understanding of what the Farm Workers' fight is all about, you should make the caravan trip.

## Summer youth jobs

The Federal Government plans to hire 70,000 disadvantaged youths under the President's Youth Opportunity Campaign this summer. This is an increase of 26,000 over the number hired last year.

## Yorty names 'fact-finders' in L.A. Hearst paper strike

Los Angeles Mayor Sam Yorty moved a step toward the "San Francisco pattern" of newspaper strike settlement, but the effectiveness of his action appeared questionable.

He named a three-man panel which a Yorty spokesman said was a fact-finding rather than a mediation or arbitration body, to delve into the three-month-old strike-lockout at the Hearst Herald-Examiner.

Unions, which had seconded a city council call for mediation, were reported as accepting Yorty's action, Hearst management had not announced its reaction, however, as the mayor's move was known.

Strikebreakers still were putting out a skeleton version of what used to be the nation's largest—circulation afternoon daily.

Striking and locked-out unions still were calling for a nationwide boycott of the newspapers, magazines and books published by the prosperous Hearst empire.

The Los Angeles city council unanimously voted a resolution asking Hearst management and unions to join in peace talks with a nationally-known arbitrator as mediator.

## Teachers win in court; building strength for strike

Armed with a court order backing its right to press its proposals before the Oakland Unified School District board, the Oakland Federation of Teachers was prepared to bring its program to the board next Tuesday.

And, with cancellation of the rival Oakland Education Association's well-publicized strike vote, OFT called off its own plan to vote on a joint walkout.

### ORGANIZING PROGRAM

Instead, OFT will press an organizing program to increase its strength for a later strike which the union feels will be necessary to implement its program.

The union also is developing its strike machinery, including means of communicating with teachers before and during a strike.

OEA called off its announced plan for a strike vote last week after the Superintendent of Schools began to discuss the association's issues with OEA.

OFT spokesmen said agreements reached in the OEA sessions fall far below the union's "Breakthrough '68" program which it will take to the school board. They noted, moreover, that the board agreed only to consider them and has not accepted them.

### STRONG UNION PROPOSALS

The union wants firm agreement on such real improvements in student and teacher conditions as smaller class sizes, better salaries and working conditions, a grievance setup with union representation at all levels, protection against unjust teacher transfers, total integration of teachers and students in the school system and discipline emphasizing identification and treatment of causes of student misbehavior with suspension clearly in the hands of the teachers.

OFT went to court when the school board ended "dialogue" with the union on a county counsel's opinion that it could only talk to the Winton Act "negotiating council." The council is made up entirely of OEA members.

A superior court judge ruled last week that the board may treat with the union under the law.

That pattern, proposed by unions and pressed by San Francisco Mayor Joseph L. Alioto, brought long peace in the 52-day San Francisco newspaper strike.

The Newspaper Guild and Machinists walked out at the Herald-Examiner December 15 after management of the prosperous Hearst daily refused to match contract terms offered by a far smaller suburban daily.

Scabs were at work the next day and have remained. A total of 2000 members of 10 unions are on strike or locked out.

Circulation of the scab-produced paper has slumped and advertising has dropped by as much as 50 per cent.

## Glass strikers can use help; picket lines solid

The East Bay glass industry strike continued this week as other unions were supporting the picket lines of Glass Bottle Blowers Association members and management sought an injunction to end the walkout.

Unionists went out here, in Southern California and the Pacific Northwest March 1 when no money offer had been made by employers in nationwide bargaining for an agreement covering machine operations.

Strikers, who had rejected their international union's day-to-day extension of the agreement in their walkout, need jobs in other industry, the Alameda County Central Labor Council was told this week.

Unions who can steer strikers to jobs should call the union at 536-1815 or the Labor Council at 444-6510.

Management's petition for an injunction to halt the strike was postponed last week in Alameda County Superior Court until today, Friday, March 22.

## House unit OKs farm bargaining

Continued from page 1

Farm Labor, Post Office Box 1173, Berkeley. Additional copies may be obtained from Velasco at the Agricultural Labor Support Committee, 568 47th Street, Oakland, 655-3256. Or, he suggested, unions might save time by duplicating the petition.

Even after three decades, Congress didn't go all the way for the farm workers. HR 4769 permits negotiations of union shop agreements but dropped authority for pre-hire agreements.

Its exclusion of smaller farms keeps another 500,000 workers outside of NLRA protection.

### CHAVEZ PLEA

But, UFWOC Director Cesar Chavez has stressed, bargaining rights are a must to put farm workers in the mainstream of U.S. labor. He told the House Committee that passage of the measure would reduce, rather than increase farm strikes, which basically have been for bargaining rights.

A companion bill has been approved by a Senate subcommittee but has not been acted on by the full Senate Labor Committee.

## Aid in boycott

Continued from page 1

New BTC contracts announced are with G & H Interiors, Eastland Construction Co., Inc.; Coast Roof Company, Concrete Shell Structures, Wells & Kelly, John Walker and Smith Roofing Company.